

*2009 SHRM Supervisory  
Seminar Series*

**WHAT SUPERVISORS NEED TO KNOW ABOUT  
MEDICAL ISSUES AND MAINTAINING A UNION  
FREE ENVIRONMENT AT WORK**

WEDNESDAY, OCTOBER 7<sup>TH</sup> 8:00-12:00

PLECKER CENTER- BLUE RIDGE COMMUNITY COLLEGE

Please RSVP no later than Friday, October 2, 2009. Cost: \$30.00  
[thoover@vapgc.com](mailto:thoover@vapgc.com) or call Tina Hoover at 540-867-4117

- 8:00 to 8:30 Registration (breakfast available 7:30 to 8:30)  
8:30 to 10:00 Medical Issues in the Workplace WC/FMLA/ADA  
10:15 to 11:45 Maintaining a Union Free Environment/EFCA

Join us at Blue Ridge Community College  
for a seminar designed to help supervisors understand the  
do's and don'ts related to  
medical issues in the workplace and  
what they should be doing to help management maintain a  
union free environment.

Workers' compensation, the Americans with Disabilities Act  
and the Family and Medical Leave Act (FMLA)  
will be discussed along with proper compliance with the  
National Labor Relations Act (NLRA) and  
possible passage of the Employee Free Choice Act (EFCA).

